

ENVIRONMENTAL, HEALTH & SAFETY POLICY STATEMENT

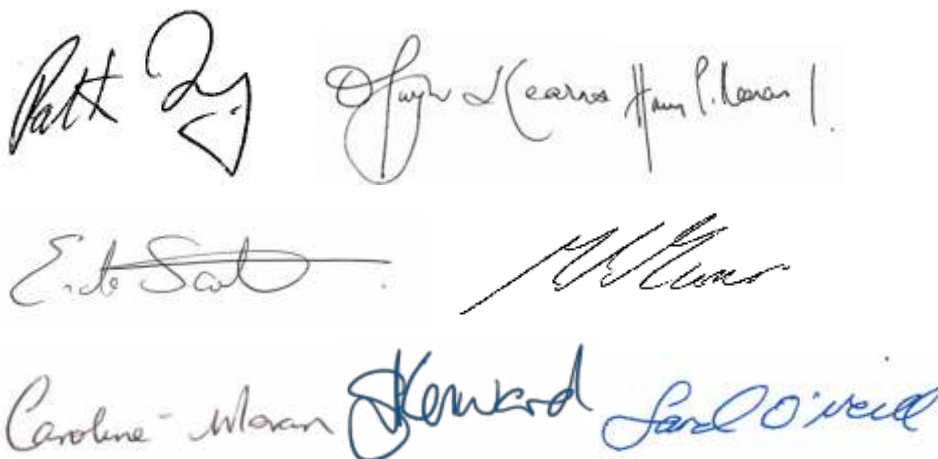
Safety is a core value of DCC Vital. Nothing we do is so important that it cannot be done safely, every time.

DCC Vital is committed to preventing injury and ill-health to our employees and those working on our behalf and will take all reasonable steps to ensure everyone gets home safe and well every day.

DCC Vital is committed to ensure environmental impacts are minimised.

In recognition of our commitments and responsibilities, DCC Vital has implemented an EHS management system which defines our processes to ensure legal compliance and to support continuous improvement. Our *Safety First* programme, *Good Saves* and *Workplace EHS Standards* have been developed to support, encourage and improve our performance across the business.

Excellence in environmental, health and safety is paramount to the business and contributes to our success.







Handwritten signatures of the DCC Vital Leadership Team, including names like Pat, John, Eoin, and Caroline.



DCC Vital Leadership Team, June 2022



Our EHS Policy and EHS management system aims to ensure:

CONTROLLING PROCESS	 LEADERSHIP & COMMITMENT	<ul style="list-style-type: none"> Visible and active leadership that fosters an open and positive safety culture across all areas of the business.
	 PLANNING, ORGANISING & COMMUNICATION	<ul style="list-style-type: none"> Employee engagement in EHS via Safety F1rst communications, Workplace EHS standards & GOOD SAVES. Work with all our stakeholders to ensure EHS risks are appropriately managed.
	 AUDIT & REVIEW	<ul style="list-style-type: none"> Audits & Management Review meetings are undertaken to ascertain the effectiveness of the EHS management system.
 RISK MANAGEMENT	<ul style="list-style-type: none"> EHS risks are identified, controlled and communicated with opportunities for improvement implemented. Innovative approaches are adopted to strengthen safety behaviours and continually improve safety performance. Sufficient resources are available for the management of EHS in our business. 	

SUPPORTING PROCESSES

 PEOPLE, TRAINING & COMPETENCY	<ul style="list-style-type: none"> Our people are suitably trained in environmental, health and safety topics relevant to their role. 	 LEARNING FROM EVENTS	<ul style="list-style-type: none"> We challenge ourselves to continually improve our performance by Learning from Events and adopting best practice.
 COMPLIANCE & KNOWLEDGE	<ul style="list-style-type: none"> Compliance with applicable regulatory requirements, industry codes of practice and ISO standards relevant to our businesses. 	 EMERGENCY PREPAREDNESS	<ul style="list-style-type: none"> Sufficient resources are available to effectively manage and recover from emergencies and crisis situations.
 ENGINEERING & PROJECT MANAGEMENT	<ul style="list-style-type: none"> Technical standards are used to ensure that engineering changes and projects comply with the specific needs of the local conditions and with regulatory requirements. 	 ASSET MANAGEMENT	<ul style="list-style-type: none"> Maintenance programmes are established to maintain physical assets in a condition appropriate to meet operational integrity requirements.
 OPERATIONS & PERFORMANCE	<ul style="list-style-type: none"> An effective Management System is implemented which sets EHS Standards covering organisational procedures and control of special risks 	 CONTRACTED SERVICES	<ul style="list-style-type: none"> Contracted services are managed to ensure that contractors deliver an acceptable level of EHS performance.
 ENVIRONMENTAL	<ul style="list-style-type: none"> We are committed to reduce pollution arising from our operations and we seek to continually improve our environmental performance through sustainable initiatives. 		

See Appendix for list of DCC Vital businesses

Appendix

DCC Vital businesses include the following:

- Fannin Limited
- Fannin (UK) Limited
- Fannin (NI) Limited
- Medisource Ireland Limited
- SP Services Limited
- The TPS Healthcare Group Limited
- Vacsax Limited
- Williams Medical Limited
- Wörner Medizinprodukte Holding GmbH