

HEALTH, SAFETY & ENVIRONMENTAL POLICY STATEMENT

Safety is a core value of **DCC Vital**. Nothing we do is so important that it cannot be done safely every time, for our people, our partners, our community and our environment.

DCC Vital is committed to preventing injury and ill-health to our employees and those working on our behalf and will take all reasonable steps to ensure everyone gets home safe and well every day.

DCC Vital is committed to protecting our environment through careful management of our operations and our resources and to work with our partners to reduce impacts across the value chain.

In recognition of our commitments and responsibilities, DCC Vital has implemented an HSE management system which defines our processes to ensure legal compliance and to support continuous improvement. Our *Safety F1rst* programme, *Good Saves* and *HSE Standards* have been developed to support, encourage and improve our performance and to strengthen our culture and behaviours across the business.

Excellence in health, safety and environmental protection is paramount to the business and contributes to our success.

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DCC Vital Leadership Team, July 2023

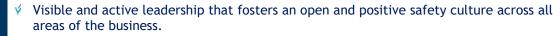




Our HSE Policy and management system aims to ensure:









Employee engagement in HSE via Safety F1rst communications, Workplace HSE standards & GOOD SAVES.



CONTROLLING PROCESS

Work with all our internal and external stakeholders to ensure HSE risks are appropriately managed.



Audits & Management Review meetings are undertaken to ensure the effectiveness of the HSE management system.



- HSE risks are identified, controlled and communicated with opportunities for improvement implemented.
- Innovative approaches are adopted to strengthen safety behaviours and continually improve safety performance.
- Sufficient resources are available for the management of HSE in our business.

SUPPORTING PROCESSES



Our people are suitably trained in health, safety and environmental topics relevant to their role.



Compliance with applicable regulatory requirements, industry codes of practice and ISO standards relevant to our businesses.



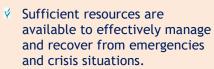
▼ Technical standards are used to ensure that engineering changes and projects comply with the specific needs of the local conditions and with regulatory requirements.



√ An effective Management System is implemented which sets HSE Standards covering organisational procedures and control of special risks







practice.

We challenge ourselves to

performance by Learning from

continually improve our

Events and adopting best





- Maintenance programmes are established to maintain physical assets in a condition appropriate to meet operational integrity requirements.
- Contracted services are managed to ensure that contractors deliver an acceptable level of HSE performance.



√ We are committed to reduce pollution arising from our operations and we seek to continually improve our environmental performance through sustainable initiatives.

See Appendix for list of DCC Vital businesses





Appendix

DCC Vital businesses include the following:

Medical Devices	Acopt InMod CAC
medical Devices	- Asept InMed SAS
	 ENDO-FLEX GmbH
	 Fannin (UK) Limited
	 Medi-Globe GmbH
	 Medi-Globe Brasil Ltda
	Medi-Globe s.r.o.
	 Medi-Globe Technologies GmbH
	 Medi-Globe Technology Beijing Co. Ltd.
	 The TPS Healthcare Group Limited
	 uroVision Ges. f. med. TechnTransfer mbH
	 Vacsax Limited
Primary Care	 AMP-med GmbH
	 APM Praxisbedarf München-Land GmbH
	 City Labor-Service GmbH
	 Esamed GmbH
	 Klitra Praxisbedarf GmbH & Co KG
	 Medilab Medical Equipment AG
	 Medizin-Produkte-Service GmbH
	 RS Medicare GmbH
	 SP Services Limited
	 Williams Medical Limited
	 Wörner Medical GmbH
	 Wörner Medizinprodukte und Logistik GmbH GmbH
Ireland	- Fannin Limited
	- Fannin (NI) Limited
	 Medisource Ireland Limited

