Modern Slavery Statement UK Gov Registration

Please see section 1 for how to register your organisation with the home office and get the process started.

Section 2 is very self-explanatory and explores basic information on the organisation and it's statement.

Section 3 provides guidance on how to answer specific modern slavery and human rights questions however please note that this is just an **example**, and the risks posed to each business may differ according to the vendors they are working with. *Please answer the questions according to the specific measures taken and risks posed to your organisation*.

Section 1

- 1. Go to <u>Modern slavery statement registry GOV.UK (modern-slavery-statement-registry.service.gov.uk)</u>
- 2. Click 'Create an account or sign in'

Add a statement to the registry

To add your organisation's statement to the registry, you'll need to create an account. To get started, go to the sign-in page.

Create an account or sign in

3. Click 'Sign in'

4. Click 'Create your GOV.UK One Login'

Create your GOV.UK One Login or sign in
You can use your GOV.UK One Login to access some government services.
In the future, you'll be able to use it to access all services on GOV.UK.
You'll need:
 an email address a way to get security codes - this can be a mobile phone number or an authenticator app
You can also <u>use GOV.UK One Login in Welsh (Cymraeg)</u> .
Create your GOV.UK One Login
5. Enter your work email address and click 'Continue'

6. Enter 6 digit code that was sent to your email address and click 'Continue'

Check your email		
We have sent an email to: natewah@dccgraduate.com		
The email contains a 6 digit security code.		
Your email might take a few minutes to arrive. If you do not get an email, check your spam folder.		
The code will expire after one hour.		
Enter the 6 digit code		

7. Enter your password and retype. Then click 'Continue'

Create your password	
Enter a password It must be at least 8 characters and must include le use a very common password, such as 'password' o	tters and numbers. Do not r a sequence of numbers.
	<u>Show</u>
Re-type password	
	Show
How to create a secure password	
Continue	
hoose how to authenticate, text message	e is easiest.
Choose how to get securit	y codes
You'll need to enter a security code when you sign in	to GOV.UK One Login.
Text message	
Authenticator app for smartphone, tablet or o	computer
▼ What is an authenticator app?	
An authenticator app creates security codes that websites or online services.	you can use to sign in to
You can use an authenticator app on your smartp computer. Download an authenticator app for yo from your app store or search online for an authe computer.	hone, tablet or desktop ur smartphone or tablet nticator app for your
Continue	

8.

9. Enter your work mobile number and select 'non-UK number' if relevant.

Enter your mobile phone number
We will send a 6 digit security code to the number you give us.
UK mobile phone number
I do not have a UK mobile number
Mobile phone number
Include the country code, for example +33 for France
Continue

10. Enter code sent to your mobile and click 'Continue

Check your phone
We have sent a code to your phone number ending with 3168
It might take a few minutes to arrive. The code will expire after 15 minutes.
Enter the 6 digit code
Continue Problems with the code?
'You've created your GOVLIK One Login' prompt will appear. Click 'Co

- 11. 'You've created your GOV.UK One Login' prompt will appear. Click 'Continue'
- 12. 'Sign in' to your account using your email address, password and code (sent to mobile)
- 13. Click 'Start Now' on this webpage: Add your modern slavery statement to the statement registry GOV.UK (www.gov.uk)

Who can use this service?
Any organisation that has created a modern slavery statement, including those that:
 are legally required to publish an annual modern slavery statement in the UK
 have chosen to publish a modern slavery statement voluntarily
Start now >

- 14. Fill out your personal details and click 'Continue'
- 15. Go to the 'Manage your organisations' webpage: <u>Select an organisation: Modern</u> <u>slavery statement registry - GOV.UK (modern-slavery-statement-</u> <u>registry.service.gov.uk)</u> and click 'Register an organisation'

Your registered organisations	
Organisation name	Registration status
No registered organisations	
Register an organisation	

16. Answer the question, did you receive a letter from us, then click 'Continue'



17. If 'Yes', enter the organisation reference and security code provided in the letter. If no, select 'Private Sector' as the type of organisation and click 'Continue



18. Type in the organisation name you are registering and click 'Search'

	Find your organisation	
	Organisation name or company number	
	Fannin UK Limited	
	Search If your organisation's headquarters are outside the UK, it may not appear in the search results. In this case, you'll need to provide us with its details.	
19.	Select the organisation you are registering by clicking 'Choose organ	」 isation'.
	Showing 200 of 377,968 results. Refine your search or enter your company number.	

200 search results

Search term: Fannin UK Limited Search again

Organisation name & address	References	
FANNIN (UK) LIMITED Dcc Vital Westminster Industrial Estate, Repton Road, Measham, Swadlincote, Derbyshire, England, DE12 7DT	Company no: 02663514	Choose organisation
FANNIN MEDICAL DEVICES (UK) LIMITED Dcc Vital Westminster Industrial Estate, Repton Road, Measham, Swadlincote, Derbyshire, England, DE12 7DT	Company no: 06516272	Choose organisation
FANNIN HEALTHCARE (UK) LIMITED 42-46, Booth Drive, Park Farm South, Wellingborough, Northhamptonshire, NN8 6GT	Company no: 04430642	Choose organisation

20. Confirm the details are correct and click 'Confirm'

Organisation detail	S
Organisation name	FANNIN (UK) LIMITED
Company number	02663514
Registered address	Dcc Vital Westminster Industrial Estate, Repton Road, Measham, Swadlincote, Derbyshire,
	England, DE12 /D1
your details are you are a UK based o	incorrect rganisation, please update your details with uiries@companieshouse.gov.uk.
your details are you are a UK based o ompanies House <u>eng</u> you are a non-UK bas	incorrect rganisation, please update your details with uiries@companieshouse.gov.uk. ed organisation, a public sector organisation, or you

21. A pin will be sent by post

Your PIN sh	ould arrive within 7 days.
We're send	ling your PIN to:
Name	Noor Atewah (Business Development & Strategy Executive)
Organisation	FANNIN (UK) LIMITED
Address	Dcc Vital Westminster Industrial Estate, Repton Road, Measham, Swadlincote, Derbyshire,

22. Once pin has arrived in the mail, enter pin and click 'Activate and continue'.

Enter your registration PIN
Enter the PIN we sent you by post to finish registering this organisation.
You will then be able to submit information about this organisation's modern slavery statement.
Enter PIN
Problems with your PIN?
Activate and continue

Section 2

1. Click on the registered organisation you are registering the Modern Slavery Statement for. Here it is Fannin UK Limited.



2. Select 'Start draft' for the financial year of the Modern Slavery statement you are registering, e.g.

0610101116, 0.6.				
FANNIN (UK) LI	MITED			
Organisation address				
Use this page to manage can start or continue to p statement and submit it v resubmit a statement tha	your staten rovide infor when you're it you've alr	nents on the registry. mation about your ready – or edit and eady added.	You	
Your financial year				
You have informed us that your	financial year fa	alls between April and Ma	rch.	
Change in your financial year	?			
Manage your modern sla	avery state	ments		
Financial year	Registry year	Statement required by law?	Status of statement on the registry	
Apr 2024 - Mar 2025 calculated using your <u>financial year</u> details	2025	Declare Status	Not started	Start draft

3. Ensure that you have selected the correct year by answering this question accordingly

Does your financial year-end date fall between 1 July 2024 and 30 June 2025?	
In order to submit your modern slavery statement for 2025, your financial year-end date should fall between 1 July 2024 and 30 June 2025.	
Yes No	
Continue	

- 4. Select 'Yes' for the question: "Was your organisation required to publish a modern slavery statement on its website?" and click 'Continue'.
- 5. Click 'Confirm' to the question: "Confirm your organisation is required to publish a modern slavery statement" and then 'Continue to statement'.
- 6. Click 'Continue' until you reach the page requesting basic information about your statement. Then click on 'Organisations covered by the statement'. Here you will

Submission incomplete for FANNIN (UK) LIMITED

You have completed 0 of 11 sections.

1. Basic information about your statement and organisation (required)

Organisations covered by the statement	NOT STARTED
Statement URL, PDF, dates and sign-off	NOT STARTED
Recommended areas covered by the statement	NOT STARTED
Your organisation's sectors and turnover	NOT STARTED
How many years you've been producing statements	NOT STARTED

- 7. Select the nature of your organisation (single or group of organisations) based on whether it has any subsidiaries or not. The click 'Save and continue'.
- Click 'Statement URL, PDF, dates and sign-off' and enter the URL of your companies modern slavery link on your website, e.g. <u>https://www.fannin.eu/wp-</u> <u>content/uploads/2024/06/POL-DCCV-00002-DCC-Vital-Modern-Slavery-Statement-</u> 2024-Rev7.pdf
- 9. Next click 'Choose file' and upload a pdf version of your companys modern slavery statement and click 'upload document'.
- 10. Enter the financial year dates applicable for your modern slavery statement.

For the fall bet	2023 modern slavery statement, your financial year-end da ween 1 July 2022 and 30 June 2023.	ite should
Finan For exa	cial year start date mple, 27 03 2007	
Day	Month Year	
Finan For exa	cial year end date mple, 27 03 2007	
Day	Month Year	

11. Enter the details of the director who signed off the Modern Slavery statement along with the date it was approved and click 'Save and continue'.

What is the name of the director (or equivalent) who signed off your statement?
First name
Last name
Job title
What date was your statement approved by the board or equivalent management body?
Day Month Year
Save and continue Skip this question

- 12. Click on 'Recommended areas covered by the statement'
- 13. You will asked 'Does your statement cover the following areas in relation to modern slavery?', review the modern slavery statement and answer accordingly.
- 14. Click on 'Your organisation's sectors and turnover' and tick all relevant sectors (just 'Healthcare and pharmaceuticals' for most DCC Vital businesses, with 'Transportation, logistics, and storage' for TPS). Then click 'Continue'.
- 15. Select the relevant turnover amount for your company and click 'Save and continue'.

What was your turnover during the financial year the statement relates to?
If your statement is for a group, include the total turnover for all the organisations in the group.
If you're a public body, base your answer on your organisation's budget.
Read guidance on how to calculate turnover
Under £36 million
£36 million to £60 million
£60 million to £100 million
£100 million to £500 million
Over £500 million
Save and continue Skip this question

16. Select 'How many years you've been producing statements' and tick the relevant period of time and click 'Save and continue'.

Section 3

- 1. Click on Section 2, 'Policies'.
- 2. Select the following provisions and click 'Save and continue'.

Do your organisation's policies include any of the following provisions in relation to modern slavery?		
Your answers should apply to your domestic and global supply chains as well as your own operations.		
Select all that apply		
Freedom of workers to terminate employment		
Freedom of movement		
Freedom of association		
Prohibits any threat of violence, harassment and intimidation		
Prohibits the use of worker-paid recruitment fees		
Prohibits compulsory overtime		
Prohibits child labour		
Prohibits discrimination		
Prohibits confiscation of workers' original identification documents		
Provides access to remedy, compensation and justice for victims of modern slavery		
Other		

3. Click on 'Training', select the following and click 'save and continue'.

If you provided training on modern slavery during the period of the statement, who was it for?		
What kind of training is relevant?		
Select all that apply		
Your whole organisation		
✓ Your front line staff		
Human resources		
Executive-level staff		
✓ Procurement staff		
Your suppliers		
The wider community		
Other		
or		
Your organisation did not provide training on modern slavery during the period of the statement		
Save and continue Skip this question		

4. Click on 'Monitoring working conditions', select the following and click 'Save and continue'.

During the period of the statement,
who did you engage with to help you
monitor working conditions across
your operations and supply chain?

Select	t all that apply
✓	Your suppliers
	Trade unions or worker representative groups
	Civil society organisations
✓	Professional auditors
✓	Workers within your organisation
	Workers within your supply chain
	Central or local government
	Law enforcement, such as police, GLAA and other local labour market inspectorates
	Businesses in your industry or sector
or	
	Your organisation did not engage with others to help monitor working conditions across your operations and supply chain
Save	and continue Skip this guestion

5. Select the following and click 'Save and continue'.

Did you use social audits to look for signs of forced labour?		
If so, which of the following categories apply?		
What are social audits?		
Select all that apply		
Audit conducted by your staff		
✓ Third party audit arranged by your organisation		
Audit conducted by your supplier's staff		
✓ Third party audit arranged by your supplier		
Announced audit		
Unannounced audit		
or		
Your organisation did not carry out any social audits during the period of the statement		
Save and continue Skip this question		

6. Select the following and click 'Save and continue'.

What types of grievance mechanisms did you have in place?
Tell us how workers in your operations or supply chains could raise concerns or make complaints.
Select all that apply
Using anonymous whistleblowing services, such as a helpline or mobile phone app
Through trade unions or other worker representative groups
or There were no processes in your operations or supply chains for workers to raise concerns or make complaints
Save and continue Skip this question

7. Answer the next question accordingly, add any other measures not included and click 'Save and continue'.



8. Click 'Modern slavery risks' and list any modern slavery risks you may have within your supply chain and click 'Save and continue'. See Fannin UK example below.

Potential use Malaysia.	of migrant workers in the manufacturing of medical gloves in
ou have 116	characters remaining
lisk (2 of 3)	
Suitable trea	ment of workers in manufacturing facilities in China.
ou have 133	characters remaining
0011010 200	
lisk (3 of 3)	
Suitable trea	ment of workers in manufacturing facilities in India.

9. Answer the following questions about your risk areas accordingly, please see Fannin UK supplier example below:

About this risk (1 of 3)				
Potential use of migrant workers in the manufacturing of medical <u>Edit</u> gloves in Malaysia.				
Where was the risk you described most likely to occur?				
Within your own operations				
Within your supply chains				
Select all that apply				
Tier1 suppliers Provide their products and services directly to your				
organisation.				
Tier 2 suppliers				
Provide products and services to your organisation via your her 1 suppliers.				
Tier 3 suppliers and below				
Provide products and services to your organisation via your Tier 2 suppliers or the next higher level in the chain.				
or				
Don't know				
Other				
Who was most likely to be affected?				
Women				
Migrants				
Refugees				
Children				
Other vulnerable groups				

10. Type in the country this risk applies to, click 'Add country' and write about actions taken to mitigate this risk. Then click 'Save and continue'.

In which country	?					
Malays <mark>i</mark> a	Add country					
Malaysia						
Tell us about your actions or plans to address this risk						
Kroll checks, compliance schemes and audits.						
		4				
You have 456 characters remaining						
Save and continue	Skip this question					

- 11. Complete the same process for your next 2 risk areas.
- 12. Click on 'Finding indicators of modern slavery' and select the relevant ILOs. For Fannin UK this is none. Then click 'Save and continue'.

Does your statement refer to finding any International Labour Organization (ILO) indicators of forced labour?				
Read more about the ILO indicators of forced labour				
Select all that apply				
Abuse of vulnerability				
Deception				
Restriction of movement				
Isolation				
Physical and sexual violence				
Intimidation and threats				
Retention of identity documents				
Withholding of wages				
Debt bondage				
Abusive working and living conditions				
Excessive overtime				
or My statement does not refer to finding any ILO indicators of forced labour				
Save and continue Skip this question				

13. Click 'Demonstrating progress' and write about how your company tracks it's progress over time. See Fannin UK example below. Then click 'Save and continue'.

How does your statement demonstrate your progress over time in addressing modern slavery risks?				
For example, do you use key performance indicators (KPIs) to measure your performance, or have you set progress goals for your next statement?				
Annual risk assessments for all suppliers and onboarding for new suppliers. Monthly reports to compliance committee and compliance questionnaire completed every 6 months.				
You have 329 characters remaining				
Save and continue Skip this guestion				

14. Finally, click Preview and submit. Review your answers and the declaration, tick confirmation of your understanding and click 'Submit for publication'.

Submit your answers				
Declaration				
I understand and agree with the above declaration				
Submit for publication	Edit publication			