

Carbon Reduction Plan

Supplier name: The TPS Healthcare Group Limited

Publication date: August 2025

Commitment to achieving Net Zero

As part of our Environment, Health & Safety Policy, The TPS Healthcare Group Limited, is committed to ensure environmental impacts are minimised. We will reduce emissions and pollution arising from our operations and we will seek to continually improve our environmental performance through sustainable initiatives.

The TPS Healthcare Group Limited is committed to achieving Net Zero emissions by 2045.

Baseline Emissions Footprint¹

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

| Baseline Year: FY19 | |
|--|--|
| Additional Details relating to the Baseline Emissions calculations. | |
| <p>The TPS Healthcare Group Limited (TPS Healthcare) has been measuring Scope 1 and Scope 2 emissions since Financial Year 2019 (FY19). FY19 has been set as the baseline.</p> <p>TPS Healthcare uses the Diligent (previously called Accuvio) to report Scope 1 and 2 energy data from every business. Diligent then calculates and provides reports on carbon emissions from the energy data using international standards (Greenhouse Gas Protocol) and agreed emissions factors. This process is subject to audit annually and is collated at the parent company for inclusion in the Annual Report.</p> <p>Scope 3 emissions were not recorded in FY19.</p> | |
| Baseline year emissions: FY19 | |
| EMISSIONS | TOTAL (tCO ₂ e) |
| Scope 1 | 1,308.85 |
| Scope 2 | 100.36 |
| Scope 3 ¹ (Included Sources) | N/A - not measured at that time |
| Total Emissions | 1,409.21 tCO ₂ e (Scope 1 & 2 only) |

¹ Note: the baseline and Scope 3 figures may be subject to adjustment pending further review and assessment of the carbon emissions produced within the business.

Current Emissions Reporting

| Reporting Year: FY25 | |
|---|--|
| EMISSIONS | TOTAL (tCO ₂ e) |
| Scope 1 | 1,368 |
| Scope 2 | 0.00 |
| Scope 1 & 2 Sub-total | 1,368 tCO ₂ e (Scope 1 & 2 only) |
| Scope 3 ^{1, 2} (Included Sources) | 1,121 Included sources: <ul style="list-style-type: none"> • Category 4: Upstream transportation & distribution – 1.77 tCO₂e • Category 5: Waste generated in operations – 2.01 tCO₂e • Category 6: Business Travel – 4.23 tCO₂e • Category 7: Employee commuting incl homeworking – 97.92 tCO₂e • Category 9: Downstream transportation & distribution – 1,014 tCO₂e |
| Total Emissions | 2,489 tCO₂e (Scope 1, 2 & 3) |

Emissions reduction targets

Objectives & Targets

Aligned with our parent company, TPS Healthcare has set the target to reduce our Scope 1,2 and 3 carbon emissions to net zero by 2045 with the following interim reductions against a 2019 baseline:

- **20% reduction in Scope 1 and 2 emissions by 2025 and**
- **50% in Scope 1 and 2 emissions by 2030.**

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented at TPS Healthcare since the FY19 baseline and the measures will be in effect when performing awarded contracts.

- Conversion of electricity to 100% renewable sources
- Implementation and use of LED lighting
- Implementation of EV charging points
- Implementation of Zero to Landfill
- Implementation of recycling programmes including removal of plastic disposable cutlery & crockery
- Introduction of hybrid working policy
- Environmental Impact Assessments completed

² Please note that further granularity, accuracy and transparency has been applied to the Scope 3 emissions calculations for FY25 including the introduction of some activity-based as well as spend-based emissions.

- Inclusion of Sustainability targets in performance management process for Senior management
- Measurement of Scope 3 carbon emissions baseline for Categories 4, 5, 6, 7 and 9.
- Introduction of Carbon Reduction plans
- Update of Waste Impact Assessments & expansion of Zero to Landfill programmes
- Development of electric vehicle fleet policy
- Achievement of ISO 14001 certification for both Cumbernauld and Measham sites

The carbon emission reduction achieved by TPS Healthcare through the conversion to electricity from renewable sources equates to a 100% reduction in Scope 2 emissions from 100.36 tCO₂e in FY19 to 0.00 tCO₂e in FY25.

Further Carbon Reduction Initiatives

In future, we will continue to implement measures to reduce carbon emissions such as:

- Evaluation of alternative energy and fuel sources e.g. biofuels, solar energy
- Further installation of LED lighting & EV charging points
- Measurement of all relevant Scope 3 carbon emissions sources
- Engaging with our supply chain partners to review their approaches to carbon reduction and sustainability and to develop reduction targets for Scope 3 carbon emissions
- Introduction of new IT platform for carbon reporting including Scope 3 capabilities

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard³ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting⁴.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard⁵.

This Carbon Reduction Plan has been reviewed and signed off by the management team of TPS Healthcare.

Signed on behalf of the Supplier:



John Reid
General Manager
The TPS Healthcare Group Limited
August 2025

³<https://ghgprotocol.org/corporate-standard>

⁴<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

⁵<https://ghgprotocol.org/standards/scope-3-standard>