



<b>Ref Number:</b>	POL-TPS-EHS00001	<b>Revision:</b>	2
<b>Title:</b>	Environmental Policy Statement – The TPS Healthcare Group Ltd	<b>Approval Date:</b>	14 <sup>th</sup> October 2025

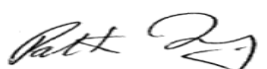
The TPS Healthcare Group Ltd provide a range of logistics services to organisations within the UK healthcare market. TPS serves healthcare providers, pharmaceutical manufacturers and suppliers of medical and devices. TPS has implemented a formal Environmental Management System which sets out arrangements and procedures which ensure legal compliance with these obligations, and which also satisfies the requirements of BS EN ISO 14001:2004. We recognise the need to minimise any adverse environmental effects caused because of our activities or products, achieving our business objectives in a manner that reflects the changing environmental priorities of our customers and the community. It acknowledges responsibility for and a commitment to the protection of the environment at all levels. The TPS Healthcare Group will comply with applicable environmental regulations, laws and codes of practice whilst committing to continuous improvement of our environmental management performance and the prevention of pollution.

TPS Healthcare will:

- Implement policies through a coordinated Environmental Management System.
- Ensure the Company, its employees and visitors comply with policy and in turn with current legislation.
- Set environmental targets and goals designed to improve our environmental performance.
- Conduct an annual self-evaluation review of our performance.
- Implement processes and controls to minimise environmental issues.
- Encourage employees to work in an environmentally responsible manner.
- Promote employee involvement in environmental matters at all levels, through training, communications and a constant reappraisal of working methods and techniques.
- Encourage suppliers to operate in an environmentally responsible manner and such encouragement is made a condition of supply.
- Where appropriate, obtain support from customers by providing them with products and services that are environmentally responsible in use.
- Promote a purchasing policy which will give preference, as far as practical, to those products and services which cause least harm to the environment.
- To minimise the generation of waste, to promote the use of sustainable resources and to make use of all materials supplies and energy.
- All actions during production of single use products will comply with RoHS Directive and will aim to minimise packaging waste when economically and environmentally sensible.
- Ensure, where possible, all waste is recycled or disposed of in a responsible manner.
- Continue to encourage and facilitate modes of transport by staff which minimise environmental impact, and to apply environmentally friendly principles to the operation of company owned vehicles; therefore, reducing fuel usage where possible.

The policy statement is on display at our premises and is made available to the public via our website. Regular reviews and inspections will be carried out to ensure the Environmental Management System remains effective. Progress in implementing this policy will be reviewed annually by the Executive Team and Health & Safety and Environmental team and will be communicated to staff via the Employee Forum

**The TPS Healthcare Group Leadership Team**

  
**Pat Tracey**  
 Group Operations Director

  
**Alan Thorburn**  
 Senior Finance Manager

  
**John Reid**  
 General Manager

  
**Robert Murray**  
 Finance Controller

  
**Sue Nevitt**  
 Responsible Person

  
**Jason Addison**  
 Operations Manager

  
**Darren Hickling**  
 Operations Manager