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	Title:	Health & Safety Policy Statement – The TPS Healthcare Group Ltd	Approval Date:	14th October 2025

The TPS Healthcare Group Ltd Health and Safety Policy Statement

Our Commitment: At TPS Healthcare we are committed to enforcing appropriate measures to control and monitor health and safety procedures as a vital part of running our company as an efficient and successful operation. We believe that one of our most important functions is the prevention of accidents and ill health.

Our Aim: We do not wish any of our employees or any other person to suffer as the result of activities or work processes. To this end, we intend to comply rigorously with all Health and Safety legislation, Codes of Practice, and the best guidance and work methods available.

Our Legal Obligation: Legislation requires that, as an employer, we prepare a statement of general policy with respect to the Health and Safety of our employees, together with details of the organisation and arrangements that we have set up to carry out that policy.

Our Practices: So far as is reasonably practicable, we will:

- Provide and maintain safe plant and equipment.
- Consult with our employees on matters affecting their Health and Safety.
- Ensure the safe handling and use of substances.
- Provide information and supervision for employees.
- Ensure that all employees are competent to do their tasks and give them adequate training.
- Maintain safe and healthy working conditions.

Our Responsibility to Others: We also ensure, so far as is reasonably practicable, that the way we carry out our work does not affect the Health and Safety of persons who are not our employees, such as visitors to our premises, and this includes contractors, customers, and suppliers.

Employee's Duty: We remind you, our employees, of your duty to look after your own Health and Safety and ensure that you do not endanger others. You must cooperate with us, as your employer, in meeting our legal requirements.

Accessibility of Our Policy: This policy statement, together with our General Arrangements for Health and Safety, can be found on our staff notice boards and is available electronically by request from the Health & Safety Manager.

TPS Operations Team Leads



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