

# Environmental Policy Statement

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Vital Healthcare will ensure that all business operations protect the environment in the communities we serve and minimise any potential adverse impact across the value chain, including biodiversity, habitats and ecosystems. We will operate in compliance with all relevant environmental legislation and will strive to implement pollution prevention and environmental best practice.

Vital Healthcare's Management teams are responsible for implementation of this policy within each business with the support of all employees.

Protecting our environment is good business. We are committed to measuring, monitoring and setting targets to achieve continual improvement in our environmental performance through careful management of our operations.

Vital Healthcare Leadership Team, December 2025





# Environmental Expectations

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## Leadership & Commitment

- Demonstrate visible and active leadership and provide sufficient resources to ensure that this policy is implemented.
- Identify and understand the environmental issues and expectations affecting our business and our stakeholders.
- Integrate environmental aspects and impacts considerations into our decision making and activities such as procurement, operations and waste management.
- Set objectives and targets, and continually monitor environmental performance and periodically review this policy and our plans to drive improvements.

## Employee Education

- Train, educate and inform employees about environmental issues associated with their work.
- Empower our teams to contribute towards environmental and sustainability improvements.

## Resource Management

- Implement Reduce, Re-Use and Recycling programmes.
- Promote efficient use of materials and energy resources throughout the business, including electricity, fuel, oil, water and raw materials, particularly those that are non-renewable.
- Purchase and utilise environmentally responsible raw materials and products, including end of life where possible.
- Measure and monitor energy use and carbon emissions within our operations and target reductions through energy efficiency measures.

## Advocacy

- Communicate our environmental commitment and performance to customers, stakeholders and the public, and encourage their support.
- Design, promote and advocate for our more sustainable products and services wherever possible.

## Safety & Hazardous Materials

- Where possible, avoid unnecessary use of hazardous materials, substances and products. Seek substitutions when feasible and take all reasonable steps to protect human health and the environment when such materials must be used, stored and disposed of.
- Where required by legislation or where significant health, safety or environmental hazards exist, develop and maintain appropriate emergency and spill response programmes.
- Ensure management of wastewater is compliant with local regulations.

# Appendix

Vital Healthcare businesses include the following:

## Medical Devices

Asept InMed SAS	aseptinmed.fr
ENDO-FLEX GmbH	endo-flex.de
Fannin (UK) Ltd	fannin.eu
Medi-Globe GmbH	
Medi-Globe Brasil Ltda	
Medi-Globe s.r.o	medi-globe.de medi-globe-group.com
Medi-Globe Technologies GmbH	
Medi-Globe Technology Beijing Co. Ltd.	
Urotech GmbH	urovision-urotech.de
uroVision Ges. f. med. Techn.-Transfer mbH	
VacSax Limited	vac sax.co.uk

## Ireland

Fannin Limited	fannin.eu
Fannin (NI) Ltd	
Iskus Health Limited	iskushealth.com
Iskus Health UK Limited	
Medisource Ireland Limited	medisource.ie

## Logistics

The TPS Healthcare Group Limited	tpshealthcare.co.uk
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## Primary Care

AMP-med GmbH	amp-med.de
APM Praxisbedarf München-Land GmbH	apmgmbh.com
City Labor-Service GmbH	city-labor-service.de
Esamed GmbH	esamed.de
Klitra Praxisbedarf GmbH & Co KG	klitra.de
Medilab Medical Equipment AG	medilab.ch
Medizin-Produkte-Service GmbH	m psgmbh.net
RS Medicare GmbH	rsmedicare.de
SP Services Limited	spservices.co.uk
Williams Medical Limited	wms.co.uk
Wörner Medical GmbH	woernermedical.de
Wörner Medizinprodukte und Logistik GmbH	

